

LEADERSHIP

DRIVING SUCCESS IN A
COMPLEX WORLD



Dr. Mahima Singh
Prof. Gururaj Dangare

Leadership: Driving Success in a Complex World



**India | UAE | Nigeria | Uzbekistan | Montenegro | Iraq |
Egypt | Thailand | Uganda | Philippines | Indonesia**
www.iarapublication.com

Leadership: Driving Success in a Complex World

Editors:

Dr. Mahima Singh

Associate Professor, Pratibha Institute of Business Management, Pune

Prof. Gururaj Dangare

Pratibha Institute of Business Management, Pune

Copyright 2020 by Dr. Mahima Singh and Prof. Gururaj Dangare

First Impression: Nov 2020

Leadership: Driving Success in a Complex World

ISBN: 978-81-19481-96-5

Rs. 1000/- (\$80)

No part of the book may be printed, copied, stored, retrieved, duplicated and reproduced in any form without the written permission of the editor/publisher.

DISCLAIMER

Information contained in this book has been published by IARA Publication and has been obtained by the editors from sources believed to be reliable and correct to the best of their knowledge. The authors are solely responsible for the contents of the articles compiled in this book. Responsibility of authenticity of the work or the concepts/views presented by the author through this book shall lie with the author and the publisher has no role or claim or any responsibility in this regard. Errors, if any, are purely unintentional and readers are requested to communicate such error to the author to avoid discrepancies in future.

Published by:
IARA Publication

Preface

"Leadership: Driving Success in a Complex World" is a comprehensive exploration of the principles, strategies, and practices that define outstanding leadership. This book is born out of a deep recognition of the challenges and opportunities that modern leaders face. It seeks to equip current and aspiring leaders with the insights and tools they need to navigate the complexities of today's dynamic environment.

Throughout the chapters of this book, we delve into various aspects of leadership, from foundational theories to contemporary practices. We explore the qualities that make an effective leader and examine real-world case studies that highlight both triumphs and setbacks in leadership. Our aim is to provide a balanced perspective that acknowledges the multifaceted nature of leadership.

One of the key themes of this book is adaptability. In a world where change is the only constant, the ability to pivot and respond to new challenges is paramount. We discuss how leaders can cultivate a mindset of continuous learning and foster a culture of innovation within their organizations.

Another critical focus is on the human element of leadership. Leadership is not just about setting strategic direction but also about connecting with people, building trust, and empowering teams. We emphasize the importance of emotional intelligence, empathy, and communication in fostering a positive organizational culture.

Sustainability and ethical leadership are also central to our discussion. As leaders, the decisions we make have far-reaching implications for our organizations, communities, and the environment. This book examines how leaders can balance the pursuit of organizational goals with the need to act responsibly and ethically.

We are deeply grateful to the many leaders, scholars, and practitioners who have shared their experiences and insights with us. Their contributions have been invaluable in shaping the content of this book. We also extend our heartfelt thanks to the editorial team for their dedication and hard work in bringing this book to life.

It is our hope that "**Leadership: Driving Success in a Complex World**" will serve as a valuable resource for leaders at all stages of their careers. Whether you are a seasoned executive or an emerging leader, we believe that the concepts and strategies presented in this book will inspire you to lead with confidence, integrity, and vision.

Acknowledgement

The journey of creating "**Leadership: Driving Success in a Complex World**" has been both challenging and rewarding, and it would not have been possible without the support and contributions of numerous individuals and organizations. We are deeply grateful to everyone who has played a role in the development of this book.

First and foremost, we would like to express our heartfelt gratitude to the many leaders and professionals who generously shared their experiences and insights. Their real-world examples and thoughtful reflections have greatly enriched the content of this book and provided invaluable perspectives on the complexities of leadership.

We extend our sincere appreciation to the scholars and researchers whose foundational work in the field of leadership has informed and inspired our own. Their dedication to advancing the understanding of leadership principles and practices has been a constant source of knowledge and inspiration.

Special thanks go to our colleagues and peers in academia and industry. Their constructive feedback, critical reviews, and unwavering encouragement have been instrumental in shaping the ideas and themes presented in this book. We are fortunate to be part of a community that values collaboration and continuous learning.

Our gratitude extends to the editorial team and publishers, whose professionalism, expertise, and commitment have been essential in bringing this book to fruition. Their meticulous attention to detail and dedication to quality have ensured that our vision for this book has been fully realized.

On a personal note, we would like to thank our families and friends for their unwavering support and understanding. Their patience, encouragement, and belief in us have been our pillars of strength throughout this endeavor.

Lastly, we are grateful to our readers for their interest in this book. We hope that "**Leadership: Driving Success in a Complex World**" will provide valuable insights and serve as a practical guide for anyone seeking to navigate the complexities of leadership in today's dynamic environment.

Thank you all for your contributions and support.

Dr. Mahima Singh
Gururaj Dangare

About the Editors



Dr. Mahima Singh is working as an Associate Professor at Pratibha Institute of Business Management, Pune. She has obtained her Ph.D. in Commerce from Jamia Millia University, Delhi and also done double M.com in Finance and Business Administration. She has qualified UGC NET also. She has 8 years of experience in industry at managerial level and around 10 years of experience in teaching and research. She has published more than 12 research papers in UGC Indexed journal and has authored 3 books also. She has been a resource person at various National and state level programs and is also a Ph.D. guide at Savitribai Phule Pune University.



Prof. Gururaj Dangare is currently working at Pratibha Institute of Business Management, Pune. He has 14 years of experience in industry and around 13 years of experience in teaching and research. He is Head of the Startup and Incubation Cell at PIBM under Savitribai Phule Pune University and Convener of Innovation Cell, Innovation Ambassador at PIBM under Ministry of Human Resource Development, Govt. of India. He has conducted more than 100 plus FDP, MDP and Workshops at different academic institutions.

Table of Contents

Preface	IV - V
Acknowledgement	VI - VII
About the Editors	VIII
Table of Contents	IX - XIII

Title of Chapters	Page No.
INTERNET AND YOUNG ENTREPRENEURS: OPPORTUNITIES & CHALLENGES	1 – 10
<i>Mrs. Rupali Deshpande</i>	
ENTREPRENEUR AS LEADER: A SKILL SET	11 – 12
<i>Prof. Gururaj Dangare</i>	
TECHNOLOGICAL LEADERSHIP	13
<i>Dr. Shweta Jain</i>	
DEMYSTIFY LEADERSHIP – INDUSTRY RELEVANCE	14 – 15
<i>Mrs. Niji Shajan</i>	
THE WARRIOR - GURU GOBIND SINGH JI- THE 10TH GURU OF SIKH'S - QUALITIES OF A LEADER	16 – 25
<i>Mrs. Pallavi Chugh</i>	

**MILITARY LEADERSHIP: NOT EVERYBODY'S
CUP OF TEA** 26 – 35

Dr. Mahima Singh

SERVANT LEADERSHIP 36 – 38

Mrs. Sapana Ramani and Dr. Mahima Singh

**MALCOLM X AND MARTIN LUTHER KING JR:
COMPARATIVE STUDY OF LEADERSHIP** 39 – 44

Dr. Roopa Shah

GLOBAL LEADERSHIP STYLES 45 – 51

Mr. Avinash Darbare

**A RELATIONSHIP BETWEEN
TRANSFORMATIONAL LEADERSHIP AND
ORGANIZATIONAL LEARNING** 52 – 56

Mr. Sambhaji Dorge

**AN ANALYSIS OF PROGRESSIVE WEB APPS
TOWARDS LEADERSHIP** 57 – 62

Mrs. Tulika Chatterjee and Dr. Pooja Bharadwaj

LEADERSHIP IN THE NEW WORLD 63 – 64

*Mrs. Archana Gangad and Dr. Deepa Prasad
Venkatraman*

LEADERSHIP TRENDS AND INDIAN HISTORY	65 – 68
<i>Mrs. Manjusha Shinde</i>	
LEADERSHIP –‘ME’ TO ‘WE’	69
<i>Mr. Prasad Akolkar</i>	
A STUDY ON LEADERSHIP SUCCESSION PLANNING AND ITS IMPLEMENTATION IN INDIA WITH REFERENCE TO OTHER COUNTRIES	70 – 78
<i>Mrs. Pragati Kalambe</i>	
E-LEADERSHIP	79 – 81
<i>Prof. Manjusha Gundale</i>	
ANALYZING THE YARDSTICKS OF CONTEMPORARY LEADERSHIP: AN ARTICLE	82 – 84
<i>Mrs. Savita Shinde</i>	
LEADERSHIP STYLES	85 – 91
<i>Mr. Manish Patankar</i>	
LEADERSHIP-TURNS VISION INTO REALITY	92 – 95
<i>Mrs. Kavita Divekar</i>	

ANALYSIS OF VARIOUS CHANGE MANAGEMENT MODELS 96 – 102

Mrs. Priya Mathurkar

LEADERSHIP: THE ART OF DELEGATION 103 – 104

Mr. Sumit Bagal

EMERGING ERA OF THE KNOWLEDGE LEADERS 105 – 106

Mrs. Vibhavari Javale

VOYAGE OF LEADERSHIP 107 – 109

Mrs. Priyanka Hoval

THE BUSINESS OF PLACING WOMEN IN LEADERSHIP 110 – 111

Mrs. Rutuja Chavan

TRAITS OF SOCIAL LEADERSHIP 112 – 114

Dr. Rekha Chouhan

SOCIAL LEADERSHIP 115

Mrs. Surbhi Rodi

LEADERSHIP 116 – 117

Mr. Ashish Suryavanshi

**SPIRITUAL LEADERSHIP - EMBEDDING
BOTTOM OF THE PYRAMID** 118 – 122

Asst. Prof. Pallavi Chugh

**THE ROLE OF LEADERSHIP COMPETENCIES IN
INNOVATION** 123 – 127

Priya Mathurkar and Kavita Divekar

LEADER-A MOTIVATION SPEAKER 128 – 129

Dr. Mahima Singh

**THE LEADERSHIP SAGACITY OF MOTHER
TERESA** 130 – 131

Mr. Gururaj Danagre

ABOUT THE BOOK

In an era defined by rapid technological advancements, globalization, and constant change, the role of leadership has never been more critical. "**Leadership: Driving Success in a Complex World**" offers a comprehensive exploration of the principles, strategies, and practices that define effective leadership in today's dynamic environment.

This book delves into the multifaceted nature of leadership, providing readers with a balanced blend of theoretical insights and practical applications. It addresses the foundational qualities that make an effective leader and examines real-world case studies, highlighting both successes and challenges. Through these examples, readers gain a deeper understanding of the diverse experiences and outcomes of leadership across different contexts.

Key themes explored in this book include:

1. **Adaptability:** The ability to pivot and respond to new challenges is essential in a world where change is the only constant. This book discusses how leaders can cultivate a mindset of continuous learning and foster a culture of innovation within their organizations.
2. **Human Element:** Leadership is not just about setting strategic direction but also about connecting with people, building trust, and empowering teams. The book emphasizes the importance of emotional intelligence, empathy, and communication in fostering a positive organizational culture.
3. **Sustainability and Ethics:** As leaders, the decisions we make have far-reaching implications for our organizations, communities, and the environment. This book examines how leaders can balance the pursuit of organizational goals with the need to act responsibly and ethically.
4. **Real-World Applications:** Featuring case studies and practical examples, the book illustrates how leadership theories and strategies are applied in various industries and regions. These real-world insights provide readers with practical guidance on navigating the complexities of leadership.

"**Leadership: Driving Success in a Complex World**" is an essential resource for current and aspiring leaders, scholars, students, and anyone interested in the art and science of leadership. By offering a thorough examination of leadership and its multifaceted impacts, this book aims to inform and guide readers in making strategic decisions that foster success and growth in a globalized world.

Whether you are a seasoned executive or an emerging leader, this book will inspire you to lead with confidence, integrity, and vision.



India | UAE | Nigeria | Uzbekistan | Montenegro | Iraq | Egypt | Thailand | Uganda | Philippines | Indonesia

IARA Publication || www.iarapublication.com || info@iarapublication.com